NEU values

As colleagues, we all...



...conduct ourselves honestly, ethically and with integrity.

we are transparent, reliable and we model the behaviours we want to see in each other.



...support and help each other to grow, learn and thrive.

We show we care about each other's well-being by working to sustain and improve it.



...have a shared commitment to making a positive difference to our organisation, our members, the education sector and wider society.

We are effective, consistent and dedicated to what we do.

Inclusivity

...respect each other and champion equality, diversity and inclusion.

We reflect on and reinforce the behaviours we expect of ourselves and each other.

Empowerment

...trust and empower each other, enabling people to fulfil themselves professionally and make a lasting, positive impact.

We recognise expertise and encourage autonomy, continuous development and innovation.

Flexibility

...are open and responsive to new ideas and ways of working.

We are adaptable, continuously improving our working lives and our contribution.

Collaboration

...proactively work together across teams and as one Union, celebrating collective success.

We build strong relationships, listen to, communicate openly and involve each other to create positive change together.